

Welcome to the **SUHRE &** ASSOCIATES, LLC **NEWSLETTER**



With the dawn of 2021, the firm has renewed energy and focus. Our mission is pretty simple – provide the best legal services possible to our clients with a strong focus on client experience and customer service. To make sure that we are keeping focused on our mission, we have regular Vision Day meetings. Our first Vision Day was hosted by two of our amazing Crisp representatives. Crisp, who I've mentioned before, is based in Atlanta and produced not only our videos but also provides business coaching and hosts a mastermind group to which I belong.

That first Vision Day was in August. Jessica and Devin came to Cincinnati and we hosted the event at the Netherland Plaza in downtown Cincinnati. It was great – we were challenged and pushed to look at areas where we excel, but more importantly areas where we can improve. We talked about things like marketing, internal processes, client relations, and firm culture. We took that momentum and continued with our own Vision Day meetings. Every month we hold a 'virtual' one over Zoom but then every other month, we have done one in person back at the Netherland Plaza. Having the team together and setting a focused agenda allows us to make significant progress in a relatively short amount of time. Pushing ourselves to improve and never being satisfied

with 'just OK' is critical to achieving our goals. Most recently we held an in-person Vision Day on December 15th. It allowed us to finish the year strong and realign our priorities. We have a lot of work to do – but with the team we have and continue to build, anything is possible.

As we work our way in to February, we are well underway to meet our lofty 2021 goals. One of those goals is to launch a podcast called The Kentucky Lawyer. Brad Clark, in our Lexington office, is spearheading the project and is not only the producer but also the host of the podcast. Keep an eye out in future newsletters for more information about our new podcast, The Kentucky Lawyer.

The start of 2021 has given us time to reflect on all the trials and tribulations of 2020. It was quite an eventful year. Our energy is high, our focus is clear, and our resolve has never been stronger. We look forward to sharing our progress with you and making 2021 our best year yet!

Until next time,
Joe

**Offices Located in: Cincinnati, Columbus, Dayton, Akron, Louisville,
Lexington, Northern Kentucky and Indianapolis**

Outdoor Winter Injuries

With winter in full swing, ice and snow accumulations can pose a significant hazard and lead to serious injury. We are often asked who is responsible for injuries sustained in a slip and fall on icy or snow-covered areas? Ohio has what is known as the 'Winter Rule'. Generally stated, there is no liability for the owner/occupier of a premises for an injury occurring due to a natural accumulation of snow or ice. There are, however, several significant exceptions to the general rule.

What about 'unnatural' accumulations of ice or snow? In that case business owners may be responsible. What is an unnatural accumulation? An example may be a design defect in the drainage of a building where a dangerous condition is created due to an artificial

accumulation of ice on a walkway. Because the accumulation is not natural, the building owner may be held responsible for any injuries that occur as a result.

There can also be liability for negligent removal of ice and snow. If a business owner undertakes to remove the ice and snow but does it in a way that causes a more dangerous condition, they can be held liable for injuries sustained as a result. This could be the case where a business contracts with a snow removal business and the company fails to properly remove the ice and snow.

Please be careful this winter!

Recipe Roundup

Classic Chocolate Covered Strawberries

You'll love this quick 10-minute prep dessert for your Valentine!

Ingredients

- 1 pint strawberries
- 2 cups semisweet chocolate chips
- 2 tablespoons coconut oil

Instructions

Line a baking sheet with parchment paper. Rinse strawberries and pat dry with paper towels.

In a small microwave-safe bowl, combine chocolate chips and coconut oil. Microwave in 30-second intervals, stirring in between, until completely melted.

Dip strawberries in chocolate and place on prepared baking sheet.

Refrigerate until chocolate is set, usually in about 30 minutes. Enjoy!

SUPER BOWL FAST FACTS



\$5,706: The average cost of a ticket to the past five Super Bowls.

\$1.6 Million: The average cost for a 30-second commercial during Super Bowl LIV (up 107% since 2008).

1.4 Billion: Chicken Wings will be eaten during the Super Bowl Weekend, plus at least 11.2 millions pounds of chips, 8 million pounds of guacamole and 10 million pounds of ribs.

1 in 2: People would sacrifice their vacation days for one year to watch their team win the Super Bowl.
More than 1 in 3 would give up their annual bonus.

22.7 Million: American adults are likely to bet on the Super Bowl, legally wagering a record breaking \$325 million.

Source: 2020 Data Wallaethub.com

Q: What should I expect when I hire Suhre & Associates?

A: We have a simple method for handling cases. We believe in treating the client the same way (we) the attorney would want to be treated. We strive to build the best possible defense for you and do the very best job that we can. When you hire our firm, you will have accessibility to our support staff, including a dedicated case manager. This person will be available to you to help navigate through the many questions you will have throughout your case. Our firm's driving force is to serve you.

THE LAWYER'S TABLE

Our top reviews and recommendations for local establishments in Ohio, Kentucky and Indiana.



BOUQUET RESTAURANT COVINGTON, KENTUCKY

If you're looking for an intimate dining experience with great food and drinks, I'd recommend making a reservation at Bouquet, located at 519 Main Street, Covington, KY. It's always a hit for date night with its farm-to-table dining experience and bourbon menu with lots of options to choose from. My husband and I always start with a smoked old fashioned and one of the boards. The charcuterie board and the motherboard are both great. The pistachio relish with the cheese plate is unparalleled. Whether you choose seafood or go with a steak, everything is cooked to perfection with flair. Between the drinks, food, and intimate atmosphere, it's a great date experience I'd recommend to anyone!

– Miranda D. Holbrook,
Northern Kentucky and Cincinnati Attorney

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ATTORNEYS AT LAW

Principal Office
600 Vine Street, Suite 1004
Cincinnati, Ohio 45202

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Which continent is the largest?

- A. Africa
- B. Asia
- C. North America
- D. Europe

If you answer correctly, you will be entered for a chance to win a \$25 Amazon gift card. Submit your answer to newsletter@suhrelaw.com.

Looking for a referral partner?

We have built Suhre & Associates, LLC as a law firm that follows the golden rule - treating others as we want to be treated. We will investigate, analyze, plan and execute to provide the best possible defense for clients. Make us your referral partner in Ohio, Kentucky and Indiana!

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